

MULTICULTURAL DIVERSITY

POLICY

Banyule Primary School

Rationale:

In order for our school to truly reflect the needs and aspirations of our students and their families, we need to ensure that families with multiculturally rich backgrounds are recognised, catered for, celebrated and valued.

Aims:

To develop a school ethos that reflects, responds to and values multiculturalism.

Where possible, the school will acknowledge and respect/celebrate culturally significant events, and where possible use them as teaching/learning opportunities.

Implementation:

- Racial diversity enriches our school community.
- Our school curriculum, leadership and management practices promote and affirm principles of multicultural diversity.
- We will ensure that learning experiences recognise, value and build on students' backgrounds and experiences.
- Our school code of conduct, discipline policy and dress code, and our school strategic plan will all acknowledge and cater for cultural diversity.
- All staff will model culturally inclusive behaviour, and report to the principal any behaviour that appears racist, discriminatory, prejudiced or culturally biased.

Evaluation:

This policy will be reviewed as part of the school's policy review cycle

This policy was last ratified by School Council in....

Sept 07