



# Student Dress Code Policy

BANYULE PRIMARY SCHOOL



## Help for non-English speakers

If you need help to understand the information in this policy please contact the school administration team on 03 9459 0732 or [banyule.ps@education.vic.gov.au](mailto:banyule.ps@education.vic.gov.au)

## PURPOSE

The purpose of the Student Dress Code is to outline Banyule Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Banyule Primary School's School Council in consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Banyule Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing.
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

## SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## UNIFORM AND APPEARANCE

Our uniform items and appearance requirements meet human rights and anti-discrimination requirements as well as health and safety considerations.

Dress codes with gender specific requirements are not mandated at Banyule Primary School and options are given to all students irrespective of their gender.

At Banyule cultural or religious headwear can be included as part of the ordinary school uniform. For an example of the inclusion of headwear in the list of uniform items, see Appendix A.

The full list of Banyule Primary School's compulsory school uniform items are available at Appendix A to this policy.

### **General appearance**

While at school, travelling to or from school or participating in school activities, Banyule Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

## **Jewellery**

- Students are not permitted to wear decorative jewellery to school for health and safety reasons. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. Watches are not to be Smartwatches with built-in camera and/or video function.
- Cosmetics may not be worn at school. Only clear nail polish is permitted. Cosmetics may not be worn at school. Cosmetics include makeup applied to the face and anything applied to the nails such as nail polish, gel, acrylic, silk, shellac, SNL or OPI.

## **Hair and Sun safety**

- Students with shoulder length or longer hair are encouraged to wear it tied back for health and safety reasons.
- School uniform hats must be worn outside when UV index levels are 3 or above (generally mid-August to the end of April in Victoria). School uniform hats may also be worn outside of this time period, by parent/carers or student choice.
- Hats are not to be worn inside.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## **PURCHASE OF UNIFORMS**

- Uniform items can be purchased from *A Plus Schoolwear* [www.aplusschoolwear.com.au](http://www.aplusschoolwear.com.au)
- A limited supply of second hand uniforms may be purchased from the school office. Parents/Carers should contact the office staff regarding available stock.

## **Support for families experiencing difficulty**

Please contact the Principal or Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

## **IMPLEMENTATION**

Banyule Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and Parent/Carer Information Handbook. We will assist students who may be experiencing difficulties complying with this policy where possible.

- The wearing of school uniform is compulsory for all students except where exemption is given by School Council.
- The school uniform should consist of a combination of items from the designated uniform list.
- Students participating in interschool sport and excursions, or representing the school at outside activities, will wear the appropriate school uniform.
- Special commemorative garment/s will be offered for Year 6 students.
- Parents/Carers are responsible for ensuring that children are in the appropriate school uniform.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the parents/carers by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Banyule Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

## **EXEMPTIONS TO STUDENT DRESS CODE**

We recognise that there may be situations where the application of this dress code may affect students unequally.

Parents or carers may contact the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the parents/carers
- encourage the parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the parents or carers.

### CONCERNS ABOUT THIS STUDENT DRESS CODE

Banyule Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have feedback or comment about the Student Dress Code you can email the Principal. Further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*.

### COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Parent/Carer Information Handbook
- Hard copy available from school administration upon request

### FURTHER INFORMATION AND RESOURCES

- Banyule Primary School Protection Policy
- Banyule Primary School Parent Complaint Policy
- Banyule Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

### POLICY REVIEW AND APPROVAL

Policy last reviewed	March 2024
Consultation	School Council – May 1 <sup>st</sup> 2024
Approved by	School Council
Next scheduled review date	March 2028 – the recommended review cycle for this policy is 3 to 4 years

## **APPENDIX A: BANYULE PRIMARY SCHOOL UNIFORM ITEMS**

**Children are required to wear a combination of the following uniform items;**

- Navy windcheater, bomber jacket or hoodie with school logo
- Sky blue polo shirt, long or short sleeved, with school logo
- Navy shorts or skort without decoration or brand name
- Navy tracksuit pants without decoration or brand name
- Summer dress, blue and white checked
- Winter check tunic

### **Footwear**

Appropriate enclosed toe footwear. Thongs, scuffs and opened toed sandals are not permitted.

### **Hats**

Navy broadbrim, bucket or legionnaires style hat with school logo (to be worn from mid-August to 30 April)

### **Headwear**

Navy blue and/or white head bands, hair ribbons, 'scrunchies'.

Elastic Bands used to tie up hair may be worn in any colour.

Headwear worn as part of cultural/religious beliefs is permitted.

### **Sports uniform**

Royal blue and white polo shirt (optional-may be worn on PE and sports days)

### **Bag**

School bag (optional)